



# 2012 Summer Staff Application

Phone: 541.689.6325  
Fax: 541.688.4018  
Mailing Address  
1310 Echo Hollow Road  
Eugene, Oregon 97402  
[www.campnorthwest.org](http://www.campnorthwest.org)

This year is Camp Northwest's 33<sup>rd</sup> year of existence. God has used Camp Northwest to reach many young people with the gospel over the years. Many campers got their hearts right at camp and are now serving as pastors, pastor's wives, missionaries, and faithful laymen and women.

Camp Northwest uses the facilities of Mayfield Lake Youth Camp located by Mossyrock, Washington. The camp offices are based out of Westside Baptist Church in Eugene, Oregon.

The Camp Northwest counselor staff is comprised of approximately 30 select Christian men and women for each week of camp. The Camp Northwest kitchen staff is comprised of approximately 15 select Christian men and women for each week of camp. Camp Northwest is committed to serving around 175 campers each week. This year the Junior Camp dates will be Monday, July 9 – Saturday July, 14. The Junior Camp speaker will be Pastor Tom Allen. The Senior Camp dates will be Monday, August 6 – Saturday, August 11. The Senior Camp Speaker will be Evangelist Keven Brownfield.

## Qualifications for Counselors Staff

- You must be at least 15 years old to be an **assistant counselor** for Junior Week.
- You must be at least 16 years old to be a **head counselor** for Junior Week.
- You must be at least 18 years old to be an **assistant counselor** for Senior Week.
- You must be at least 20 years old to be a **head counselor** for Senior Week.
- You must complete the attached staff application and be approved by **your pastor** and the **administrative director at camp**. Information from a background check will be collected from various law enforcement agencies, courts, and correction agencies for the purpose of obtaining information regarding criminal history or child abuse findings. All findings are based on a case by case basis of which Camp Northwest reserves the right to reject any applicant it finds not suitable to serve.

## Qualifications for Kitchen Staff

- You must be at least 15 years old to serve on the kitchen staff.
- You must be able to stand on your feet for 5 to 8 hours a day.
- You must be able to carry 15-20 lbs. of trays and/or food.
- You must be able to function as a "team" player under the direction of the Kitchen Director
- You must be punctual for your work times and assignments.
- You must be willing to follow instructions, even if you have done it another way before.
- You must be able to smile under pressure and do your best.

## Cost

- There is no cost for those who are accepted and needed to fill a staff position.
- Occasionally, we fill all of the staff positions and a qualified staff person still would like to come and serve. In such cases there is a \$100 charge to help cover their cost to come for the week.

## Due Dates for Applications

- Junior Camp Staff Applications Need to be Postmarked by **Thursday, June 14.**
- Senior Camp Staff Applications Need to be Postmarked by **Thursday, July 19.**

(Please remove this top page when applying. Send the completed application to the address at the top.)

# Staff Application

<b>*OFFICE USE ONLY*</b>	
Background Check	<input type="checkbox"/>
(Minor)	<input type="checkbox"/>
Pastoral Interview	<input type="checkbox"/>

Today's Date \_\_\_\_\_

Name (Mr./Mrs./Ms.) \_\_\_\_\_ Age \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Home Phone \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Previous States you have lived in past 7 years: \_\_\_\_\_

Current Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Church coming with \_\_\_\_\_ Email Address: \_\_\_\_\_

Emergency Contact: (name) \_\_\_\_\_ (Phone Number) \_\_\_\_\_

T-shirt size:     Small     Medium     Large     X-Large     XX-Large     XXX-Large

Which Week Of Camp Would You Like To Serve At?     Both     JR. Week     SR. Week

(Both weeks must be approved by your Pastor and Camp NW Administrative Director)

1. How long have you been saved? \_\_\_\_\_

2. Have you ever been to Camp Northwest before?     Yes     No    How Many Years? \_\_\_\_\_

3. Have you ever been a team leader at Camp Northwest before?     Yes     No

4. Have you ever served at another Bible camp(s)?     Yes     No    If so, in what way did you serve? \_\_\_\_\_

5. Why do you want to serve at Camp Northwest? \_\_\_\_\_

6. Do you have any physical disabilities (including allergies) which might limit your activity? If so explain. \_\_\_\_\_

7. I want to Volunteer my help at camp as:

Camp Counselor

Assistant Camp Counselor

Kitchen Worker (Please rate your choice 1-3, (1 is highest) as to kitchen experience.

Serving     Dishwashing     Food Preparation

Other Staff Position \_\_\_\_\_ (Must be pre-approved by Admin. Director)

8. I especially want to work with grades:

3-5     5-7

8-10     10-12     Any Age Group

9. We also like to know who among us is certified with special skill. Are you a certified:

Lifeguard     EMT     Nursing Aide     Other \_\_\_\_\_

10. List any special skills, sports played, instruments played, drama background, craft abilities, that you think could be an asset to Camp Northwest. \_\_\_\_\_

11. Using the numbers 1-4 with 1 being most preferred, rate the area(s) you could work/supervise while at camp.

- |                                     |                                       |   |                                     |
|-------------------------------------|---------------------------------------|---|-------------------------------------|
| <input type="checkbox"/> Canoeing   | <input type="checkbox"/> Frisbee Golf | <input type="checkbox"/> Paintball (sr. Week) | <input type="checkbox"/> Volleyball |
| <input type="checkbox"/> Snack Shop | <input type="checkbox"/> Boating      | <input type="checkbox"/> Waterslide           | <input type="checkbox"/> Music      |
| <input type="checkbox"/> Craft Shop | <input type="checkbox"/> Skits        | <input type="checkbox"/> Basketball           | <input type="checkbox"/> Soccer     |

(Continue on Back)

## **Doctrinal Statement** *(Please carefully read and sign the following doctrinal statement.)*

I am a born again believer and I believe ...

- the Old and New Testament Scriptures are verbally inspired of God and inerrant in the original writings, and that they are the supreme and final authority in faith and life.
- in one God, eternal, omnipotent, omnipresent, omniscient, manifesting Himself in Three Persons--Father, Son, and Holy Spirit; one in nature, equal in attributes, power, and glory.
- the Lord Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and that He is true God and true man.
- God created man in His own image and in a state of innocency, but man willfully transgressed God's law and lost communion with God, becoming dead in sin, corrupt in nature, and incapable of pleasing God.
- the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice, and rose again for our justification; and all who believe in Him are justified on the ground of His shed blood and are saved by grace through faith wholly apart from human merit or works.
- all who receive the Lord Jesus Christ by faith are born again by the Holy Spirit through the Word of God and thereby become the children of God, possessing eternal life.
- in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us as High Priest and Advocate.
- in the personal and visible pre-millennial return of our Lord and Savior, Jesus Christ, to reign upon the earth.
- in the bodily resurrection of all the dead: the saved to a life of eternal glory and bliss in Heaven with God; the unsaved to eternal judgment of conscious suffering and woe in the lake of fire.
- it is necessary to hold sound and aggressive scriptural convictions of separation from liberalism, apostasy, and compromise with unbelief.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

## **Standards for Camp Northwest Staff**

- Must sign the doctrinal statement from conviction, not convenience.
- Must maintain a maturing spiritual walk with God in order to be always ministering to the needs of others.
- Must be faithful in daily personal devotions, spending time in Bible reading and prayer.
- Must maintain a separated position from all worldly practice, in whole-hearted devotion to the cause of Christ, in a high standard of Christian conduct; since such separation, devotion, and standard is the only scriptural basis for a useful Christian life. For this reason we oppose all practices which hinder Christian growth and detract from Christian influence, such as: worldly music, smoking, drinking, drugs, filthy language.
- Must reflect the testimony of Christ in personal appearance at all times.
- Must love young people. Love is a self-sacrificing desire to meet the loved person's needs.
- Must maintain loyalty toward camp leaders. No griping; constructive suggestions welcomed.
- Must be faithful, dependable, and responsible.

*I have carefully read and agree to abide by the above standards during the time I am at Camp Northwest if I am offered a staff position.*

Signature \_\_\_\_\_ Date: \_\_\_\_\_

## **Commitment of Each Camp Northwest Staff**

As a counselor or kitchen worker, I will read the Staff Handbook before coming to camp. As a counselor, I will also read the Counselor Training Manual before coming to camp. As a staff volunteer, I agree to follow the policies and rules of Camp Northwest. I will not hold Camp Northwest or any church personnel responsible for the health of, or for any accident to myself. IN CASE OF EMERGENCY, I hereby give permission to the physician selected by the camp to hospitalize, secure proper treatment for, and to order injection, anesthesia, and/or surgery for myself. Your signature below also authorizes Camp Northwest and Criminal Information Services, Inc. to obtain information about you (if applicable) from various law enforcement agencies, courts, and corrections agencies.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

## **Parental Permission for Those 18 Year Old and Under**

I give permission for the above-named individual to attend Camp Northwest. I will not hold Camp Northwest or any church personnel responsible for the health of, or for any accident to my child. IN CASE OF EMERGENCY, I hereby give permission to the physician selected by the camp to hospitalize, secure proper treatment for, and to order injection, anesthesia, and/or surgery for my child. I also give my permission to the Camp Northwest first-aid staff to give non-prescription medicines in the event of a minor illness or injury.

Parent Signature \_\_\_\_\_ Date: \_\_\_\_\_

## Pastoral Interview

*Please have your pastor go through this interview with you.*

Dear Pastor,

In accordance with the advice of The Christian Law Association, we have added this interview questionnaire to give some added protection to Camp Northwest in case of a law suit concerning child abuse. We do not want to demean or show disrespect to anyone by asking these questions, but we ask that you help us better protect ourselves by conducting this interview with the counselors and staff coming from your church.

These following questions are to be asked by the Pastor of the church in a personal interview with each counselor or staff member that is coming to serve at Camp Northwest for summer camp.

**We will keep this confidential in our files. Do not sign below until you have completed the interview and feel confident that the person is not a risk to children or teens, as a camp counselor, kitchen worker, or other staff worker.**

**PERSON INTERVIEWED:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

1. Do you consider yourself to have a problem with losing your temper?  Yes  No
2. Have you ever been convicted of or pleaded guilty to a crime?  Yes  No (If so, please explain.) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. Have you ever been accused of any improper conduct toward a child or teen?  Yes  No (If so, explain.)  
\_\_\_\_\_  
\_\_\_\_\_
4. Have you ever been convicted of a sexual crime against children or teens?  Yes  No (If yes, when?)  
\_\_\_\_\_
5. Are you having any inappropriate fantasies about children or teens?  Yes  No
6. Are you watching "X" rated movies, or viewing pornographic materials?  Yes  No
7. How many children do you think you can adequately supervise at one time? (*check below*)  
 1-5       6-10       11-15       15+
8. Is there anything, in your background, that could hinder you from ministering properly to children or teens?  
 Yes  No (If so, explain) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Pastor's Signature of Recommendation:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Pastors, by signing this you are saying that to the best of your knowledge you believe this information to be accurate, having completed this personal interview, and you believe this person is capable of fulfilling his/her duties at camp.